



Byron Menke  
President

Krista Clark  
President-Elect

Shaner Magalhães  
First Vice President

Travis Bushaw  
Second Vice President

Gavin Blair  
CEO

October 11, 2022

John M. Sebree, CEO  
CALIFORNIA ASSOCIATION OF REALTORS®  
525 South Virgil Ave.  
Los Angeles, CA 90020

John,

It is with great pleasure that we endorse Kevin Brown for the NAR First Vice President position in 2024. Kevin has been a dedicated and engaged leader on Local, State, and National levels and has consistently shown support for our issues. We are honored to support Kevin in his endeavor to serve in a greater capacity with the National Association of REALTORS®.

This endorsement is effective as of October 11, 2022 and remains in effect through the date of the election for the above referenced position unless written notice of revocation is provided to the Nominating Committee.

Respectfully,

Gavin Blair, CEO  
Iowa Association of REALTORS®

Byron Menke  
2022 Iowa Association of REALTORS® President